As such, she is a strong advocate for women across all businesses and an active member of the International Council of Women at Flocke & Avoyer. A graduate of the National Association of Women, Brown joined the firm in 2009 and has been a member of the San Diego probate community and is a pillar of the firm.

**Denise “DeeDee” Deman**

*Founder, Chairman and CEO, Bellator Law Group, APC*

Denise “DeeDee” Deman is the founder, chairman, and CEO of Bellator International, a San Diego company that specializes in litigation and dispute resolution. She has more than 25 years of experience in the legal field and is a member of the National Association of Women. She is also the founder of The Bank of Women, a national organization that provides education and resources for women in the workplace.

**Monique Dumais-Chrisope**

*Senior Vice President, Chief Information Officer, Encore Capital Group*

Monique Dumais-Chrisope is the Senior Vice President, Chief Information Officer for Encore Capital Group. She is responsible for leading the technology team and ensuring that the company’s technology platforms support its business objectives. She is a member of the National Association of Women.

**Charlotte Fan**

*Managing Director, Head of Business Banking Services at Bank of America*

Charlotte Fan is North County Service Center Director for Bank of America. She joined the organization in 1999 as a Counselor and was promoted to her current position in 2004. She holds a master’s degree in community psychology and in education, which inspired her to pursue a career in social services. She creates a positive work environment, inspiring her team to perform their best while working with 600 homebound seniors and veterans, and over 1,000 community volunteers near by every day of the year. Fan devoted her personal time last year to her family, including her two grandchildren who were born during the COVID-19 pandemic. She also dedicates her time to supporting her 97-year-old mother who came to visit San Diego. Fan’s mother lived with her for one year and another 10 months, during which time she did 100 pushups and 100 sit-ups every day. “She is my role model,” said Fan.

**Susan Couch**

*SVI Relationship Manager of Business Banking at Bank of America*

Susan Couch, SVI Relationship Manager of Business Banking, Bank of America, leads a team serving the aerospace, defense, government, and engineering sectors. An award-winning banker with more than 30 years at Bank of America, she supports companies with annual revenues between $5 million and $50 million. Couch consistently ranks among the top 10% of all business bankers within Bank of America. She is a member of the San Diego County Co-Chair of its Military Support Affinity Group and Treasure of the LEAD SD, she serves on the National Defense Industrial Association, San Diego Aerospace & Defense Forum boards. She can be reached at susan.couch@bola.com or 858-336-1617.
A  s Founder and Chief Executive of LMA Marketing & Advertising, Laurie Fisher has helped her partners promote business across the country for almost 20 years. LMA’s client roster ranges from home improvement companies to financial and legal companies, real estate, mortgage brokers as well as retailers ranging from automotive to health, wellness and beauty. In 2022 and year to date 2023, LMA had 100% employee retention with no layoffs and added two new employees. For the past 11 years, Fisher has dedicated much of her time to several nonprofit organizations throughout San Diego. Utilizing pro-bono marketing, she has helped Shabbat San Diego, Second Chance, the Kindness Initiative, Mano a Mano Foundation and Humble Designs to assist their community. Prior to founding LMA, Fisher worked in San Diego radio stations: Clear Channel, Gannett, Jacobs Broadcasting and KFMB. She can be reached at laurie@lma worldwide.com.

KIM FOLSOM
Chairperson, CEO and Founder
Founders First Capital Partners

Kim Folsom is the founder and CEO of Founders First Capital Partners, a revenue-based investment and advisory support investment platform. FFCP is the largest private provider of growth funding for service-based businesses and the only Black and women-led, revenue-based venture platform raising $150 million in committed capital. FFCP is focused on partnering with entrepreneur-based, revenue-generating small businesses, to provide them with flexible, non-dilutive funding, expertise and resources to achieve exponential growth in underserved communities. Folsom is also the founder of Founders First CDC, a not-for-profit community development organization and micro-small business accelerator with a mission to help underrepresented small business owners overcome the challenges they face. As a social entrepreneur, she can be reached at kim.folsom@ffirstcp.com or 858-264-4102.

DELINDA FORSYTHE
CEO
Innovative Commercial Environments

Delinda Forsythe has dedicated her time volunteering for CAUSE San Diego since retiring in December 2022 as CEO of Innovative Commercial Environments, the office and hospitality furniture company that she founded in 2006. During the pandemic and its rebound, Forsythe retained all her employees, giving them reliable payment when the nation suffered from record-high unemployment rates. Forsythe is the Amazon bestselling author of “Inspirating Generational Leadership: Your Guide to Design a Conscious Culture.” She is a member of the CAUSE San Diego Executive Leadership Committee, the National Association of Industrial and Office Properties, the San Diego Foundation, the San Diego Regional Economic Development Corporation, TranscendDANCE Youth Arts Project, Athena - advancing women in STEM in San Diego, Conscious Capitalism San Diego and Conscious Capitalism Inc.

BRE’AN FOX
Founder
FS Design Group

Bre’an Fox, founder of FS Design Group, has more than 30 years of experience in architecture and design and last year sold the firm to Amy Tobias, a former senior project manager at FS Design Group. Fox also is a founder of San Diego CREW (Commercial Real Estate Women). She is known for creating spaces that reflect brands, support company culture, optimize function and inspire staffs. She maintained her full staff throughout the two years of COVID. Fox remains involved with FS Design Group to provide guidance and support. She has overseen and continues to work on design projects for Palomar Health, California’s largest health care district by area. She has led the design for six new PACE projects in Northern and Southern California. PACE stands for Program for All-Inclusive Care for the Elderly. Fox is dedicated to helping women advance their careers.

CHRIS FRAHM
Shareholder
Brownstein Hyatt Farber Schreck

Chris Frahm is a shareholder at Brownstein Hyatt Farber Schreck. Frahm has navigated legal, political and business challenges to assist San Diego County Water Authority in ensuring a reliable, sustainable water supply for San Diego County. Formerly seen as the “end of the pipeline,” San Diego today has one of the most resilient water supplies in California. Formerly representing the city of San Diego on the Water Authority Board of Directors and the San Diego region on the Metropolitan Water District Board, she returned to private practice to focus exclusively on California water law and policy. She was honored by the city and county of San Diego in 1998 for her work on the Water Authority Board of Directors and the San Diego region on the Metropolitan Water District Board, she returned to private practice to focus exclusively on California water law and policy. She was honored by the city and county of San Diego in 1998 for her work on the Water Authority Board of Directors.

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KELLY NICHLLESS, SIOR
Principal with Lee & Associates-North San Diego County,
for being recognized as one of San Diego’s Top 50 Women Over 50
by the San Diego Business Journal! With over 25 years in commercial real estate, Kelly’s expertise and dedication have made her a valuable asset to her clients and colleagues. We’re proud to have her on our team!

Lee & Associates - North San Diego County
Patty Hollenbeck is a partner in the San Diego office of Duane Morris. She practices in the area of commercial and business litigation, handling individual and class action cases in state and federal courts. She also has extensive experience in arbitration and mediation. She has served for years on the Duane Morris Women’s Impact Network for Success Steering Committee, establishing programs, events and initiatives to foster the development of the firm’s women attorneys. An instructor for the National Institute of Trial Advocacy, she is a past president of Lawyers Club of San Diego. She also served on the Board of Directors of the San Diego County Bar Association, the Tom Homann LGBTQ+ Law Association Foundation, Downtown Impact Network for Success Steering Committee, Business Trial Lawyers, San Diego. She has served on the Board of Directors of the San Diego County Bar Association, the Tom Homann LGBTQ+ Law Association Foundation, Downtown Impact Network for Success Steering Committee, Business Trial Lawyers, San Diego.

Claudia Ibarra is a Chief Operating Officer at DermTech, where she has more than 25 years of experience in clinical laboratory operations, in oncology, immunology and molecular biology. Before joining DermTech, she served as SVP, Laboratory Operations at Exagen and Director of the molecular oncology laboratory at Genoptix, Inc. She holds a Biochemistry degree with specialization in clinical laboratory science from the University of Buenos Aires and a California License as Clinical Laboratory Scientist. Ibarra has significantly contributed to the company’s status as a precision dermatology leader, helping scale the organization during a time of growth. She has overseen the expansion of DermTech’s laboratory, increasing its capacity more than threefold since joining in 2019. DermTech plans to open a new, 20,000-square-foot lab space this year. Ibarra grew her operations team by 50% from 2020 to 2021 and an additional 30% from 2021 to 2022. Prior to Ibarra joining, the lab team was comprised of less than 10 members; today, there are more than 35.

Gail King is senior vice president of commercial banking for Torrey Pines Bank. While King’s portfolio is diverse, she specializes in serving professional service firms, law firms, contractors, CPAs and more. She holds particular expertise in working with contractors and law firms, who have specialized account services and lending needs, as well as financing business expansion and commercial real estate. Clients look to her for working capital, equipment financing, and SBA 7A and SBA 504 loans. King joined Torrey Pines Bank in 2003 and has 35 years of banking industry experience. Based in Carmel Valley, she finances businesses throughout Southern California. King is a board member for the Copley Price YMCA and a Century Club, which organizes an annual Professional Golf Association tournament. She is also an active volunteer with the American Heart Association, serving on its gala committee. She previously participated as a board member for the Downtown San Diego Partnership.

Julie Lowen is Founder and CEO of Children’s Paradise Preschool & Infant Center, one of the fastest growing preschool chains in San Diego. In the past few years, the company has grown to serve almost 2,500 families, currently operating out of eight locations. Lowen is leading the charge in early childhood development. Her state-of-the-art education centers, combined with her new vision of early learning centers, have helped thousands of families improve their lives. Lowen’s centers stand apart by letting children learn and explore through imaginative play experiences that are facilitated by highly educated teachers, along with a belief that each child should be offered equal access to a high-quality, early childhood education, regardless of family income. Last year, the California Department of Social Services (CDSS) Child Care and Development Division (CCDD) awarded Children’s Paradise $19.4 million to expand early education centers. She can be reached at juliew@childrensparadise.com or 760-407-8500.

LMA Congratulates

Amanda Gois, Chief Marketing Director of St. Paul’s Senior Services
And Laurie Fisher CEO and founder of LMA
Your leadership and innovation have inspired us all.

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ANN MAAS
Partner
Crosbie Gliner Schiffman Southard & Swanson LLP (CGS3)
Ann Maas is a partner with Crosbie Gliner Schiffman Southard & Swanson LLP (CGS3). One of the original firm members, she was promoted from senior counsel to partner in 2022. Throughout her more than 25-year legal career, Maas has applied her technical, legal and market knowledge in representing both landlords and tenants in millions of square feet of commercial space across all asset types and also has significant expertise in handling purchase and sale transactions. She is known in the commercial real estate sector for her ability to work efficiently and get deals done in a manner that is consistent with her client’s needs and business objectives. Prior to joining CGS3, she was a real estate attorney at Mintz Levin. She began her legal career at Allen Matkins and served as in-house senior counsel at Equastone, a real estate investment firm. She can be reached at ammaas@cgss.com or 858-367-7674.

PATRICIA MÁRQUEZ, PHD
Associate Provost and Dean of the Joan B. Kroc School of Peace Studies at the University of San Diego
Patricia Márquez, PhD, is an Associate Provost and Dean of the Kroc School at the University of San Diego. Under her leadership, the school quadrupled in student body size and increased its diversity, hosted Nobel Prize winners and forged global partnerships with peace-builders. Márquez helped to launch new master’s programs in the areas of conflict resolution, mediation, humanitarian affairs and social innovation. As the Associate Provost for Academic Planning and Innovation at the university, Márquez led the creation of the USD Academic Plan to provide a future-oriented roadmap of academic priorities and actions to help shape academia at USD as a liberal arts institution for the 21st century during the next decade.

SABRINA MARTUCCI JOHNSON
President and Chief Executive Officer
Daré Bioscience
Sabrina Martucci Johnson is President and CEO of Daré Bioscience (NASDAQ: DARE). As the founder, president, CEO and member of the Board of Directors, Martucci Johnson has built Daré as a company dedicated to advancing innovation in women’s health. Daré went public in 2017 and has since rapidly assembled a portfolio of clinical and preclinical stage product candidates, received FDA approval for a bacterial vaginosis treatment, and entered into various corporate partnerships. She led Daré to achieve multiple corporate milestones including closing a Global License Agreement with ORGANON to commercialize Daré’s first FDA-approved product, XACIATO (clindamycin phosphate vaginal gel, 2%), with a $10 million upfront payment and potential milestone payments of up to $182.5 million and double digit tiered royalties. She is featured in nine articles as a voice advocating for women’s sexual and reproductive rights following the Dobbs decision. Serving on several boards, she is Board Chair Elect for Biocom California.

SANDRINE MILLER-MONTGOMERY
CEO, Co-founder, President and Board Member
Micronoma
Sandrine Miller-Montgomery, Pharm.D, Ph.D., is the CEO of Micronoma, the first company using microbiome driven liquid biopsy technology to detect cancer. She excels at pioneering innovative solutions in the marketplace, and with Micronoma, she has already helped raise $17.5 million, received FDA Breakthrough Device Designation status, and most importantly, has inspired the oncology field to incorporate microbiome information in the diagnosis and treatment of cancer. She utilizes the critical input of clinicians and payors to strategically deploy the company’s solutions first in lung cancer (though the platform can detect many different cancers), resulting in OncobioLUNG receiving FDA Breakthrough Device Designation in January. She has assumed leadership positions in several companies in San Diego in her career including Illumina, Abbott and Qiagen. She was CEO of MOBIO, where she orchestrated its successful exit through acquisition by Qiagen. She can be reached at sandrine.miller@micronoma.com or 858-353-7016.
PATRICIA MOONEY
VP
Crystal Pyramid Productions


Mooney’s experience includes working with corporate and broadcast clients including Inside Edition, IBM, UPS, Ford Motor Company, Entertainment Tonight and more. She can be reached at pattykay-mooney@gmail.com or 619-644-3000.

JULI MORA
Delette San Diego Office Managing Partner
Delette

Julie Moran is San Diego Office Managing Partner at Delette. She leads the practices of over 975 professionals across consulting, tax, audit, and risk and financial advisory services.

Moran has more than 34 years of experience in the life sciences industry working with pharma, pharmaceutical and biotechnology manufacturers, clinical research organizations and medical device manufacturers. As a lead client service partner, she is responsible for the overall relationship for select life science clients.

Under Moran’s leadership, the Delette San Diego office experienced unprecedented growth in 2022, adding approximately 260 professionals and significant revenue growth, outpacing the U.S. firm with year-over-year growth of around 22%.

Moran also currently serves as chair of the San Diego AHA Board of Directors, which saw $1 million year over year growth in research funds raised. She can be reached at julimoran@delette.com or 619-237-6789.

EDNA NERONA
President
EdnaSpeaks.com

Edna Neronaa speaker, comedienne and President of EdnaSpeaks.com, a business founded on her passion for public speaking education and sharing her experience with bullying.

Neronaa has become a sought-after keynote speaker for events such as EXF The Opportunity Engine’s annual GPS Your Future Career Discovery event, where she discussed “The Empowering Skill of Public Speaking.”

Neronaa has been a guest speaker at various Optimist, Rotary and Toastmasters International Clubs around San Diego, sharing her expertise on topics such as “Rising Above Bullying” and “Applying Vitamin H (Humor) to Your Speeches.”

When not speaking, Neronaa enjoys entertaining as a standup comedian, emcee and pianist. She has performed standup comedy at the Point Loma Playhouse and National Comedy Theater and has performed at the Conrad Prebys Performing Arts Piano Festival. She can be reached at edna@edna-speaks.com.

KELLY NICHOLLS
Principal
Lee & Associates Commercial Real Estate Services, Inc. - NSDC

Kelly Nicholls in 2021-2022 completed more than 450,000 square feet of lease and sale transactions and over 45 acres of land sales. She was the top producer in March 2022 and among the top 10 producers in April, May, September and October of 2022. A graduate of the University of California Berkeley with a bachelor’s degree in the political economies of industrial societies/economics, Nicholls has been working in commercial real estate since the late 1980s. She specializes in site-location advisory services, multi-market tenant portfolio management, build-to-suit and investment sales. Nicholls is passionate about CRE and staying up to date with industry trends to offer the best experience to her clients. She helps support young brokers in the industry and makes herself available to answer questions and share her knowledge. Nicholls is a co-founder of MIT (Military in Transition) Firefighter for a Day.
Stacie Perez is Vice President of Programs at Episcopal Community Services. She leads program design and operations for 7,000 adults and children across 22 locations in San Diego. Perez recently led the expansion of ECS Para Las Familias, increasing mental and behavioral health services to more children in need. The program now serves children aged 0-12, compared to the previous limit of 0-5. The expansion was supported by a $70,000 grant from San Diego Foundation and the Dr. Seuss Foundation.

She spearheaded the establishment of a Transitional Age Youth Residential SUD Program, which earned ECS a five-year San Diego County contract worth $1.2 million per year.

Perez also helped expand ECS services with a new 22-bed Community Harm Reduction Team Safe Haven in the Midway District.

She can be reached at sperez@ecscalifornia.org or 619-228-2800.

Kristi Parnell is Chief Human Resources Officer at Neighborhood Healthcare. Parnell recently successfully executed a recruiting campaign to overcome a major labor shortage with medical assistants, call center representatives, and patient service representatives that increased productivity at the site manager level while stabilizing Neighborhood Healthcare’s workforce and increasing its retention rates.

Utilizing her extensive background in M&A, Parnell also successfully onboarded staff at three new Riverside locations that Neighborhood Healthcare acquired. She also spearheaded a JEDI certificate program for five executives to create the foundation for Neighborhood Healthcare’s Justice, Equity, Diversity and Inclusion initiatives with a goal to educate, increase awareness and encourage employees to be themselves and be thoughtful and motivational in their approach.

Jennifer Paroly is Chief Development Officer and President of the Tri-City Hospital Foundation. She is responsible for leading a comprehensive development program in support of Tri-City Medical Center capital projects and programs, and relationship management with internal and external philanthropic audiences. Recently, Paroly raised $5 million for the remodel of the medical center’s emergency room and nearly $1.5 million for the creation of a 3T MRI suite at the hospital. Other recent accomplishments include cultivating new and fruitful relationships with leading philanthropic organizations, including the David C. Copley Foundation and the Conrad Prebys Foundation.

Paroly was also responsible for bringing top headliner acts to the annual Tri-City Hospital Foundation Gala, including musical acts Trombone Shorty and Orleans Avenue in 2022, Seal in 2021 and Michael McDonald in 2019.

She can be reached at jeparoly@tcmc.com or 760-940-3520.

Noelle Norton, Ph.D., is Dean of the College of Arts and Sciences at the University of San Diego. Last year, Norton led the team that brought the Union-Tribune Festival of Books to the USD campus during the summer and developed plans for the festival in future years. She is also currently building a “First@USD” program to introduce students to interdisciplinary thinking in college and to enhance writing, reading and science laboratory skills.

Over the past two years, Norton has opened or is opening space and programming in a new “College Arts District” and “Office of Undergraduate Studies” to create vibrant spaces for students. Norton is responsible for recruiting and hiring the College of Arts and Sciences’ most diverse pool of faculty ever – 75% of new faculty hires are underrepresented or women in STEM. She is also overseeing the development of five new interdisciplinary programs, including Applied Ethics, Africana Studies and Cognitive Sciences minors.

Congratulations!

Dr. Marie Russell, MD, MPH
TrueCare Chief Medical Officer and Chief Operations Officer

2023 Most Influential Women 50 Over 50 Honoree

We applaud Dr. Russell for her untiring dedication to improving patient healthcare access and health equity for all. Thank you for your commitment, passion and extraordinary contributions to our organization, patients and community.
N. JOSEPHINE POLICH  
Founder and CEO  
Cearna Inc

Josephine Polich is the founder and CEO of Cearna. Last year, Cearna launched ActivMend—a topical patch that reduces swelling and pain due to sprains and strains—into the U.S. market. The launch included a partnership agreement, which Polich negotiated, with pro tennis player Angelique Kvitová to talk about how ActivMend helped her go from a ranking of No. 500 to No. 50 in a year and helped her get in the US Open. She also led Cearna into an agreement with Texas Christian University athletic trainers to partner with ActivMend in exchange for free product only. TCU ended the season ranked No. 2. ActivMend’s success follows the 2012 launch of OcuMend—a pad that reduces swelling and bruising—that was later licensed by Allergan.

KAREN POSSEMATO  
Chief Marketing Officer  
Seer

Karen Possemato is Chief Marketing Officer at Seer where she oversees communications, marketing, eCommerce and corporate citizenship. She also supports Seer CEO Omid Farokhzad in creating and executing initiatives that enhance operations, business strategy and corporate reputation.

Possemato has worked in biotechnology marketing and communications for 30 years, specifically in the life sciences, genomic and proteomic fields. She excels at building developing markets, taking early-stage companies to profitability and growth at-scale, and has a proven track record of establishing robust marketing infrastructure to support successful product launches.

Possemato is active in the San Diego community and beyond by supporting the next generation of retained all her employees, giving them. In her former role as Chief of Staff at Illumina, she established the Women’s Leadership Network, founded the Illumina Foundation and drove multiple cross-sector programs.

She can be reached at kpossemato@seer.bio or 760-809-5255.

DEBRA REILLY  
Managing Director and Senior Attorney Workplace Investigations  
Reilly Workplace Investigations

Debra Reilly is Managing Director and Senior Attorney Workplace Investigations at Reilly Workplace Investigations. She helped create a partnership agreement, which Polich negotiated, with pro tennis player Angelique Kvitová to talk about how ActivMend helped her go from a ranking of No. 500 to No. 50 in a year and helped her get in the US Open. She also led Cearna into an agreement with Texas Christian University athletic trainers to partner with ActivMend in exchange for free product only. TCU ended the season ranked No. 2. ActivMend’s success follows the 2012 launch of OcuMend—a pad that reduces swelling and bruising—that was later licensed by Allergan.

ANNA F. ROPPO  
Managing Partner  
Duckor Metzger & Wynne, APLC

Anna Roppo is a managing partner at Duckor Metzger & Wynne, APLC. Roppo oversees the firm’s operations, including attorney recruitment and initiatives that address firm growth and enhance firm culture and attorney development.

Roppo successfully co-represented a large international registered investment advisor in arbitration regarding allegations of financial elder abuse. Before the arbitration last year concluded, the plaintiff’s settlement was a fraction of its eight-figure settlement demand. She is a past president of the Association of Business Trial Lawyers, having rose through the organization’s ranks over the years by serving in several voluntary roles.

She has built her professional success while simultaneously undergoing active treatment for lung cancer. Roppo credits the support of her colleagues, clients, and family as well as the great care that she receives from her medical team.

She can be reached at roppo@dmwplc.com or 619-209-3059.

Congratulations to Merriamne Dean!  
We are grateful for your inspiring leadership and contributions to the probate community of San Diego!
Debra Rosen is President and CEO of the North San Diego Business Chamber. In February, Rosen announced her retirement effective in late June. During her 14-year tenure, she managed NSDBC out of debt and led it to recognition as one of the few Five-Star U.S. Chamber accredited organizations in California. She led the management team and board in identifying critical issues, reduced and streamlined overhead expenses, paid off enormous debt that carried liens against the organization, carried it out of debt, and led it to recognition as one of the few Five-Star U.S. Chamber accredited organizations in California. She has been a leader in promoting local impact investments, helping to finance affordable housing and working on economic development efforts. During the six years of her leadership, JCF has granted more than $600 million into the community, approximately 75% of which have gone to secular nonprofits benefiting the whole community. Under her leadership, JCF’s assets have more than doubled, revenues are up 65% and expenses are only up 31%, putting the Foundation on solid financial footing and enabling it to weather economic cycles. Serrl advises numerous nonprofits and social enterprises. She also serves as Director of Tablecloth, Inc., a software and services company that enables private equity fund managers to assess, manage and communicate their ESG impacts quickly, efficiently and affordably. She can be reached at beth@jcfsandiego.org or 858-279-2740.
MARCH 27, 2023

TAMMY WAHL
Principal/Founder
Denim Is The New Black

Tammy Wahl is the Principal and Founder of Denim Is The New Black. Once her children entered high school, Wahl found that many women her age didn’t have enough support in ‘finding themselves’ again. She saw a need and created the fashion photography blog Denim Is The New Black as a way of reaching these women - over 40 - to show them they’re beautiful, healthy and amazing. The blog continues to grow with nearly a half million dollars per year in sales revenue.

Wahl sits on the North San Diego Business Chamber Economic Advisory Council and recently served on the 2022 and 2023 San Diego Women’s Week strategy team. She is also a skin cancer survivor and uses her experience and her influence to encourage others to do regular skin cancer checks.

She can be reached at 252-626-5882 or tammy@DenimIsTheNewBlack.com.

DIANE WAVRIK
Gymnastics Director
YMCA of San Diego County - Rancho Family YMCA

Diane WAVRIK is the gymnastics director at YMCA of San Diego County - Rancho Family YMCA. She has been serving the San Diego YMCA communities over the last 34 years and currently oversees more than 600 youth in her gymnastics programs and more than 130 kids on the gymnastics teams.

During her career, WAVRIK has mentored thousands of gymnastics instructors and coaches. She’s a passionate, driven and well-known figure in the gymnastics world – both in San Diego and across the state. She has led her teams to numerous awards and accomplishments with USA Gymnastics.

Over the last year, WAVRIK has served as the collaborative chair for the gymnastics department where she has been working diligently to bring the department back to its pre-COVID operating level. She can be reached at dwavrik@ymcaSD.org.

LORI WESTIN
Partner
Wilson Sonsini Goodrich & Rosati

Lori Westin is a partner at Wilson Sonsini Goodrich & Rosati. She turned to patent law after earning a Ph.D. in biology and securing five patents covering her own innovations in molecular biology. Now she secures those patents for others.

Westin is currently representing Impossible Foods in a sprawling patent dispute in federal court and the U.S. Patent Trial and Appeal Board, where she routinely ranks as one of the 50 most active women lawyers in the country.

Westin served as co-chair of the Lawyers Club of San Diego’s North County division. Currently, she sits on the board of Women of Color in the Law, an organization that was formed in 2002 in response to the lack of diversity in the San Diego legal community.

She can be reached at lwestin@wsgr.com or 858-350-2300.

DR. KIMBERLY A. WHITE-SMITH
Dean of the School of Leadership and Education Sciences (SOLES) at the University of San Diego

Dr. Kimberly A. White-Smith is Dean of the School of Leadership and Education Sciences (SOLES) at the University of San Diego. She endeavors to foster academic justice for Black, Indigenous, LGBTQ+, Latinx, and neurodiverse students through enhanced learning environments, organizational structures, policies, and teaching practices.

White-Smith led SOLES’ 315 partnership with San Diego Foundation to launch the Black InGenius Initiative (BIGI), a college access program for Black students. Further, she established the Center for Neurodiversity, Learning, and Wellness as the dean of LaFetra at the University of La Verne.

White-Smith is a commissioner for the California Commission on Teacher Credentialing (CTC). She is also the President-elect for the Association of Independent Liberal Arts Colleges of Teacher Education (A-LACTE), and an Executive Board member of the American Association of Colleges of Teacher Education (AACTE).

WILSON SONSINI

Congratulations on being named one of the Top Women of Influence Over 50! We’re honored to have you as a shining example of excellence in the behavioral healthcare field.

Stacie Perez
Vice President of Programs

https://www.darebioscience.com
Phone: (858) 926-7635

Daré Bioscience (Nasdaq: DARE) is a biopharmaceutical company committed to addressing the lack of innovation in women’s health with differentiated products that address unmet needs primarily in the areas of contraception, fertility, and vaginal and sexual health.

Daré’s current portfolio consists of eleven product candidates, and one FDA-approved product, employing a variety of delivery methods (vaginal rings, hydrogels, creams, capsules) and different active ingredients. Daré is committed to improving the lives of women.
Congratulations to Lisa Gordon, M.S. on being recognized as one of San Diego’s Top 50 Women of Influence: 50 Over 50.

Lisa is the CEO of Lisa Inspires, a training, facilitation, and consulting firm specializing in keynote presentations, high-impact training, meeting facilitation, and strategic planning for corporate, government, and non-profit entities. Lisa inspires people and inspires change in the workplace and beyond.

www.lisainspires.com

Congratulations to our fearless CEO for this honor, and leading the first and only company to use the microbiome to detect early stage cancer (stages I and II).

Sandrine Miller-Montgomery  
Pharm.D. and Ph.D.  
CEO and Co-founder of Micronoma

Sandrine Miller-Montgomery
Pharm.D. and Ph.D.
CEO and Co-founder of Micronoma

Congratulations Diane Wavrik!

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