Congratulations 2022 Winners

SMALL EMPLOYER CATEGORY (15-49 US Employees)
1. CIRE Equity
2. Boutique Recruiting
3. AlphaCore Wealth Advisory
4. NextLevel Internet, Inc.
5. Lohman & Associates
6. Bop Design
7. Sayva Solutions
8. Vaco LLC
9. Levitzacks, Certified Public Accountants
10. Analytica Consulting, LLC
11. Weatherly Asset Management, LP
12. Cymbiotika
13. ID Studios, Inc.
14. White Construction Inc.
15. Studio E Architects
16. Angels Foster Family Network
17. Crowe PR
19. Fidelitas Development
20. Mission Edge San Diego
21. Objective, Investment Banking & Valuation
22. Wonderer Agency
23. InnoVision Marketing Group
24. VSSL Agency
25. Voit Real Estate Services
26. gap intelligence
27. Sevens Legal, APC
28. Plant With Purpose
29. CS Illumination
30. BJA Partners
31. Leaf & Cole, LLP
32. Solutions for Change
33. Schmidt Design Group
34. Skout’s Honor Pet Supply Co.

MEDIUM EMPLOYER CATEGORY (50-249 US Employees)
1. Better Business Bureau Serving the Pacific Southwest
2. Locanabio, Inc.
3. Trust & Will
4. Dempsey Construction
5. Gomez Trial Attorneys
6. Red Door Interactive
7. Mortgage Capital Trading
8. RG Alliance Group
9. Longfellow Real Estate Partners
10. Goal Solutions
11. Gatto Pope Walwick, LLP
12. Morgan Business Consulting (MBC)
13. Managed Solution
14. Optima Office Inc.
15. Innovative Employee Solutions
16. Cadence
17. Lagasse Branch Bell + Kinkead LLP
18. Ascent Funding, LLC
19. MyCase, Inc
20. C.W. Driver Companies
21. Monterey Financial Services
22. Pure Project
23. Vistage Worldwide, Inc.
24. PBO Advisory Group
25. EVOTEK, Inc.
26. Forward Slope, Inc.
27. La Jolla Logic
28. Biosero, Inc.
29. Ezoic
30. OneTrust Home Loans
31. Prometheus Biosciences, Inc.
32. HoyleCohen, LLC
33. PeopleConnect People Search
34. Thunder Funding
35. Raindrop Agency
36. Northwestern Mutual San Diego
37. Signature Analytics
38. centrexIT
39. Coastal Payroll
40. Chic Execs Retail Marketing Agency
41. Jon Renau Collections Inc.
42. Health Center Partners of Southern California.

LARGE EMPLOYER CATEGORY (250-1,999 US Employees)
1. C&S Companies
2. W.E. O’Neil Construction Co. of San Diego
4. BNBBuilders
5. Foundation Medicine, Inc.
6. WestPac Wealth Partners
7. Airspace
8. Kidder Mathews
9. Sundt Construction
10. Silvergate Bank
11. INDUS Technology
12. InnovaSystems International, LLC
13. Aldrich
14. Coffman Engineers, Inc.
15. CannonDesign

MEGA EMPLOYER CATEGORY (2,000 or more US Employees)
1. Ryan, LLC
2. McCarthy Building Companies, Inc.
3. Slalom Consulting
4. Swinerton
5. RSM US LLP
6. Marsh McLennan Agency
7. Aya Healthcare
8. Vertex Pharmaceuticals Inc
9. Balfour Beatty Construction, LLC
10. Foundation Medicine, Inc.
11. INDUS Technology
12. InnovaSystems International, LLC
13. Aldrich
14. Coffman Engineers, Inc.
15. CannonDesign

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CIRE EQUITY DOESN'T LOSE SIGHT OF EMPLOYEE ATTITUDES
REAL ESTATE: TEAMWORK ROOTED IN COMMUNICATION AND A SENSE OF SAFETY

BY BRAD GRAVES

The real estate investment world occupies CIRE Equity, but it’s a second focus — one on its employees — that has earned it a top spot in the Small Employer category on 2022’s Best Places to Work List. With 15 employees in San Diego and 34 employees overall, CIRE Equity strives to be a best-in-class organization every day.

Managers at CIRE Equity find that by creating an inclusive and collaborative work culture with higher psychological safety, they foster an environment that values innovation, creativity, engagement and job satisfaction. “Authentic community is the core of how we show up daily,” said one company employee.

CIRE Equity places significant value on fostering and facilitating teamwork and solid communication. It promotes community development through emotional intelligence, DISC training, feedback surveys, psychological safety training and an inclusive culture that engages in a diversity of ideas.

CIRE Equity puts significant effort toward employees’ personal and professional growth. In addition to offering a fair and competitive compensation and bonus structure, it offers independent compensation review, a 401(k) plan, paid and holiday time off, floating holidays for birthdays and anniversaries, investments in continued education and access to coaching. In an effort to maintain communication, the team facilitates weekly one-on-one meetings.

Employees tend to stay at CIRE Equity, managers said, because of its investments in professional development, workplace diversity, transparency and the psychological safety employees feel when sharing ideas. The executive team is split evenly between males and females. Nearly 60% of the workforce is female. The business boasts a diverse and inclusive team makeup of 52% BIPOC (Black, Indigenous and People of Color) employees in an overwhelmingly white male industry.

“It is an absolute honor for our company to be recognized alongside some of the best businesses in San Diego,” said Josh Volen, co-founder and managing principal at CIRE Equity. “We are inspired to continue to pour into our team culture to persistently improve, making our company a best place to work now and into the future. Thank you to all that have been and continue to be part of the mission to build a best-in-class organization to create and sustain prosperity for our community!”

CIRE Equity is focused on creating and preserving wealth through targeted investments in commercial real estate, including industrial, office, medical, retail and multifamily housing properties in key markets nationwide.

THE PERSONAL TOUCH SUITS BOUTIQUE RECRUITING

STAFFING: COMPANY CULTURE, GENEROUS BENEFITS INSPIRE WORKERS TO GIVE ALL

Boutique Recruiting got exceptionally high marks in the Best Places to Work scoring. The Mission Valley-based staffing business has 32 U.S. employees, with 80% of them millennials. The company’s tagline, “powered by personal relationships,” applies to its process of matching job candidates with employers, but it could just as well apply to relationships among company employees.

“We created a trust-focused and autonomous work environment that fosters honesty, authenticity and genuine care for one another,” said Innesa Burrola, CEO of Boutique Recruiting. “Our team naturally gives it all they’ve got! The result is an unbelievable company culture and an unbeatable recruiting firm. I love leading our people and providing them with the type of company that I was searching for as a young professional.”

Employees stay, the company reports, because of the positive culture. Benefits are attractive too. Boutique Recruiting offers outstanding pay, profit sharing, inclusiveness and a number of additional incentives making and an extra two weeks off at the end of the year. The business pays for 100% of an employee’s medical, dental and vision premiums. There are resources for parents who want to adopt: benefits include information and referral services, paid time off, legal, counseling and agency fees, court costs, travel and lodging. Boutique Recruiting also provides a welcoming, safe and comfortable place for employees to bring their children. As the years pass, the business offers its employees chances for personal development.

Boutique Recruiting does business by placing accounting, administrative, executive-level, finance, HR, legal, marketing, operations, sales and technical candidates nationally.

SEVEN VALUES DRIVE CULTURE AT ALPHACORE

FINANCIAL SERVICES: EMPLOYEES ASKED TO CHECK EGOS, KEEP EYE ON SOLUTIONS

AlphaCore is a wealth advisory firm with a national presence dedicated to helping its clients build and preserve wealth.

Team members create the company’s unique culture. The team is asked to adhere to a set of core values. Every team member has a plaque in their office or work space with the AlphaCore values listed. Those values are:

• Do what is best for the client.
• Work from assumption that people are good, fair and honest.
• Maintain a solution orientation rather than a problem orientation.
• Check ego at the door.
• Seek to create win/win solutions.
• Practice problem solving. Keep things fun.

AlphaCore’s values act as the foundation for all the company does, from servicing clients and hiring personnel to evaluating partnerships and integrations. “We treat each other with respect by checking our egos at the door and creating win/win solutions,” said a company representative. “When you approach problems with a solution orientation versus a problem orientation, it is likely you can survive almost anything. Throughout the pandemic, these skills were put to the test and we succeeded in not only surviving but growing our team and client base. It is this outward and inward facing mentality.”

“Team culture at AlphaCore has been highly important since we launched,” said Richard Pfister, CAIA, the company’s CEO and founder. “As we continue to grow, it has been critical to find like-minded people who not only put our clients first but treat each other with respect and have a lot of fun along the journey. We are honored to be selected as one of the winners of the SDBJ Best Places to Work.”
Improving the lives of our people, our clients, and our communities.

That’s why Aldrich exists, and we’re honored to be chosen as one of 2022’s Top 100 Best Places to Work by the San Diego Business Journal—it’s a testament to our people.

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## 2022 Best Places to Work Winners

**Small-employer category (15 to 49 U.S. employees)**

| Rank | Company | Address | Website | Phone | # of employees: | % medical coverage paid by employer | Retirement | Flexible spending | Paid time off | Fitness facilities | Wellness programs | Business description | Top local executive | Year est. locally |
|------|---------|---------|---------|-------|----------------|-------------------------------------|-----------|------------------|--------------|------------------|------------------|-------------------|---------------------|-----------------|-----------------|
| 1    | CIRE Equity | 530 B St., Suite 2050, San Diego 92101 | [CIRE Equity](https://www.cireequity.com) 619-727-2074 | 34 15 | 75 | Y Y Y Y Y Y | Real Estate | Joshua Voren | 2010 |
| 2    | Boutique Recruiting | 591 Camino De La Reina, Suite 740, San Diego 92108 | [Boutique Recruiting](https://www.boutiquerecruiting.com) 858-800-4855 | 32 32 | 100 | Y Y Y Y Y Y | Staffing | Inessa Burnia | 2014 |
| 3    | AlphaCore Wealth Advisory | 975 Prospect St., Suite 315, La Jolla 92037 | [AlphaCore Wealth Advisory](https://www.alphacorewealth.com) 858-875-4100 | 23 20 | 100 | Y Y N N N | Financial Services - Other | Richard Pfister | |
| 4    | NextLevel Internet Inc. | 10967 Via Frontera, San Diego 92127 | [NextLevel Internet](https://www.nextlevelinternet.com) 619-452-2966 | 28 38 | 100 | Y Y Y N N | Telecommunications | Art Smith | |
| 7    | Sayva Solutions | 3836 Nobel Drive, Suite 400, San Diego 92122 | [Sayva Solutions](https://www.sayvasolutions.com) 858-242-5676 | 41 41 | 100 | Y Y Y Y Y | Consulting | Ryan Bueil | 2013 |
| 8    | Vaco LLC | 4250 Executive Square, Suite 750, La Jolla 92037 | [Vaco](https://www.vaco.com) 858-642-0000 | 15 15 | 100 | Y Y N Y Y | Staffing | Chelsea Sanger | 2005 |
| 9    | Levitzacks, Certified Public Accountants | 451 A St., Suite 300, San Diego 92101 | [Levitzacks, Certified Public Accountants](https://www.lz-cpa.com) 619-238-1077 | 44 44 | 100 | Y Y Y Y Y | Accounting | Victor Ramsauer | 1964 |
| 10   | Analytica Consulting LLC | 4660 La Jolla Village Drive, Suite 100 3345, San Diego 92122 | [Analytica Consulting](https://www.analyticaconsulting.com) 619-272-6360 | 23 23 | 99 | Y Y N N N | Consulting | Steve Ritar | 2014 |
| 11   | Weatherly Asset Management LP | 832 Camino Del Mar, Suite 4, Del Mar 92014 | [Weatherly Asset Management](https://www.weatherlyassetmgmt.com) 858-259-4507 | 15 15 | 100 | Y N Y N N | Financial Services - Other | Carolyn Taylor | |
| 12   | Cymbiotika | 5625 Oberlin Drive, Suite 5, San Diego 92121 | [Cymbiotika](https://www.cymbiotika.com) 929-257-6309 | 30 30 | 100 | N N Y Y Y | Retail | Shahab Elmi | |
| 13   | ID Studios Inc. | 238 S. Sierra Ave., Suite 110, Solana Beach 92075 | [ID Studios Inc.](https://www.idstudiosinc.com) 858-323-8336 | 22 22 | 80 | N N Y Y Y | Architecture | Deborah Elliott | |
| 14   | White Construction Inc. | 2524 Gateway Road, Carlsbad 92009 | [White Construction Inc.](https://www.whiteconstructioninc.com) 858-442-8478 | 32 32 | 100 | Y N Y N N | Construction | Travis Shain | |
| 15   | Studio E Architects | 2258 First Ave., San Diego 92101 | [Studio E Architects](https://www.studioearchitects.com) 619-391-1805 | 20 20 | 100 | Y N Y N N | Architecture | Eric Naslund | |
| 16   | Angels Foster Family Network | 9295 Farnham St., Suite 200, San Diego 92123 | [Angels Foster Family Network](https://www.angelsfoster.org) 858-283-8100 | 17 17 | 34 | N Y N N N | Nonprofit - Health & Human Services | Jeff Wermann | 1998 |
| 17   | Crowe PR | 28689 Historic Decatur Road, San Diego 92106 | [Crowe PR](https://www.crowepr.com) 619-794-0114 | 24 na | 50 | Y Y N Y Y | Advertising/PR/Marketing | Anna Crowe | 2015 |

Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.
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## 2022 BEST PLACES TO WORK WINNERS

**Small-employer category (15 to 49 U.S. employees)**

| Rank | Company Name and Address | Rank | # of employees: US | % of employees paid by employer | Retirement | Flexible spending | Paid time off | Fitness facilities | Wellness programs | Business description | Top local executive | Year est. locally |
|------|--------------------------|------|---------------------|--------------------------------|------------|------------------|--------------|-----------------|------------------|------------------|---------------------|-------------------|-----------------|
| 18   | San Diego Human Resources Consulting Inc. 7046 Avenida Encinas, Carlsbad 92011 | 18   | 24 | 50 | Y | N | Y | Y | Y | Consulting | Julie Wootton | 2012 |
| 19   | Fidelitas Development 1450 Frazee Road, Suite 500, San Diego 92108 | 19   | 17 | 100 | Y | Y | Y | Y | Y | Advertising/PR Marketing | Tyler Sickmeyer | 2012 |
| 20   | Mission Edge San Diego 2828 Rosewell Road, Suite 104, San Diego 92106 | 20   | 31 | 75 | Y | Y | Y | Y | Y | Nonprofit – Health & Human Services | Ken Davenport | 2012 |
| 21   | Objective Investment Banking & Valuation 3636 Nobel Drive, Suite 160, San Diego 92122 | 21   | 19 | 100 | Y | Y | Y | Y | Y | Financial Services – Other | Troy Akers | 2006 |
| 22   | Wonderista 3015 St. Charles St., Suite B, San Diego 92110 | 22   | 46 | 50 | Y | N | Y | Y | Y | Advertising/PR Marketing | Laura Moly | 2011 |
| 23   | InnoVision Marketing Group 5961 Kearny Villa Road, San Diego 92123 | 23   | 25 | 80 | Y | N | N | Y | Y | Advertising/PR Marketing | Ric Milti | 2012 |
| 24   | VSSL Agency 4918 N. Habtoor Drive, Unit 203, San Diego 92130 | 24   | 18 | 50 | Y | N | N | N | N | Advertising/PR Marketing | David Tillson | 2011 |
| 25   | Voit Real Estate Services 4180 La Jolla Village Drive, Suite 100, La Jolla 92037 | 25   | 17 | 75 | Y | Y | Y | Y | Y | Real Estate | Eric Northbrook | 1971 |
| 26   | gap intelligence 701 Island Ave., Suite 300, San Diego 92101 | 26   | 45 | na | Y | N | Y | Y | Y | Services – Other | Gary Peterson | 2003 |
| 27   | Sevens Legal APC 3555 Fourth Ave., San Diego 92103 | 27   | 15 | 100 | Y | Y | N | N | N | Legal | Samantha A. Greene | 2003 |
| 28   | Plant With Purpose 4747 Morena Blvd., Suite 100, San Diego 92117 | 28   | 31 | 100 | Y | Y | Y | Y | Y | Non-Profit – Other | Scott Sabin | 2003 |
| 30   | BJAs Partners 990 Highland Drive, Suite 103, Solana Beach 92075 | 30   | 15 | 100 | Y | Y | Y | N | N | Health Care & Insurance/Services | Myron Jucha | 1983 |
| 32   | Solutions for Change 722 W. California Ave., Vista 92083 | 32   | 40 | 50 | Y | N | N | Y | Y | Nonprofit – Health & Human Services | Chris Megson | 2003 |
| 33   | Schmidt Design Group 1310 Rosecrans St., Suite G, San Diego 92106 | 33   | 37 | 100 | Y | N | N | N | N | Glen Schmidt | 2007 |
| 34   | Skout’s Honor Pet Supply Co. 3927 Oceanic Drive, Oceanview 92056 | 34   | 23 | 75 | Y | N | N | N | N | Retail | Pete Stirling | 2007 |

Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.
THANK YOU TO EVERYONE WHO HELPED FOUNDATION MEDICINE BECOME A BEST PLACE TO WORK

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We're honored to receive recognition for this award and would not have achieved this without everyone who has been part of the CIRE journey. This nomination reflects the amazing employees and leaders at CIRE; who actively put energy and effort into creating a great company backed by an authentic, caring, and fun culture.

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Locations in: San Diego - Beverly Hills - Phoenix
TRUST, HONESTY, INTEGRITY: BBB SETS THE STANDARD

NONPROFITS: EMPLOYEES ENJOY GREAT BENEFITS; WORKPLACE ENCOURAGES FUN, PROMOTES FAMILY

BY BRAD GRAVES

Meeting lofty standards while operating in a competitive marketplace is one of the central ideals behind the Better Business Bureau Serving the Pacific Southwest.

It begins with trust — both in the marketplace and within the walls of BBB’s local office on Kearny Mesa.

“We hold ourselves and our employees to the same standards that we hold our BBB-accredited businesses accountable to: most importantly, to start with trust,” said one BBB representative. “We trust our employees to do the right thing, work hard and try their best.”

BBB responds with good pay, good benefits, a workplace that encourages fun and promotes family. Plus other benefits, tangible and intangible.

One employee observed that people stick around because “we hire awesome, nice people that believe in doing good.”

Employees enjoy a 37.5-hour workweek and great flexibility with a hybrid work schedule. “This allows our employees to perform their best work in an environment that is comfortable for them and time to spend with their families and doing the things they love,” said one employee. “We believe in caring for the ‘whole’ employee. That’s why we have a robust benefits program with an emphasis on mental health support for employees.”

“It is an honor to be awarded for the second consecutive year as a Best Place to Work in San Diego,” said Noelle Roke, vice president of people and culture BBB Pacific Southwest.

SAFETY IS KEY PART OF BIOTECH’S PACT WITH EMPLOYEES

LIFE SCIENCES: RNA-TARGETED GENE THERAPIES OCCUPY LOCANABIO

Based in the research hotbed of Torrey Pines Mesa, Locanabio offers its 75 local employees a lot: a competitive benefits package that includes stock options, a flexible work environment, a spirit of collaboration and candor, and a major scientific challenge to occupy the mind.

The business is pioneering a new class of RNA-targeted gene therapies that specifically correct disease-causing RNA, the root cause of many devastating genetic diseases. By combining the specificity of RNA-binding proteins with the durable vectors, it puts technology to work in drawing up important personal legal documents, took third place in the Medium Employers category in the 2022 Best Places to Work Awards.

“It’s truly an honor to be making this list for the third year in a row, especially moving up to the No. 3 spot for medium-sized businesses,” said Cody Barbo, CEO of Trust & Will. “Going from a team of 16 pre-pandemic and in-office, to a remote team of 80+ has been tremendous. Watching our culture evolve over that time has been an all-hands effort. I love that we still manage to get the entire company together in person a few times per year as well. I’m reminded every day of how special our team is, and this is a celebration of each and every one of us for all that we do.”

Trust & Will is the leading online estate planning platform in the U.S., with more than 300,000 members. It is the most well-funded estate planning startup in history, with more than $33 million in capital to date.
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## 2022 BEST PLACES TO WORK WINNERS

**Medium-employer category (50 to 249 U.S. employees)**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Website</th>
<th>Phone</th>
<th># of employees</th>
<th>% medical coverage paid by employer</th>
<th>Retirement</th>
<th>Flexible Spending</th>
<th>Paid time off</th>
<th>Paid sick or family leave</th>
<th>Wellness programs</th>
<th>Business description</th>
<th>Top local executive(s)</th>
<th>Year est. locally</th>
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<td>1</td>
<td>Better Business Bureau Serving the Pacific Southwest</td>
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<td>858-496-2113</td>
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<td>Y</td>
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<td>Y</td>
<td>Life Science/Biotechnology</td>
<td>James Burns</td>
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<td>Other</td>
<td>Cody Barbie</td>
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<td>90</td>
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<td>Y</td>
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<td>Construction</td>
<td>John Dempsey</td>
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<td><a href="https://www.goalsolutions.com">Goal Solutions</a></td>
<td>605-376-0293</td>
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<td>Y</td>
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<td>Y</td>
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<td>Y</td>
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<td>858-429-3017</td>
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<td>80</td>
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<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
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<td>Sean Ferrel</td>
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<td>78</td>
<td>75</td>
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<td>N</td>
<td>N</td>
<td>Consulting</td>
<td>Jennifer Barnes</td>
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<td>15</td>
<td>Innovative Employee Solutions</td>
<td><a href="https://www.iesolutions.com">IES</a></td>
<td>858-715-1000</td>
<td>53</td>
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<td>16</td>
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<td>858-551-4000</td>
<td>115</td>
<td>60</td>
<td>Y</td>
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<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Hospitality/Travel/Tourism</td>
<td>Wendy Burch</td>
<td>1995</td>
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<td>17</td>
<td>Lagasse Branch Bell + Kinkead LLP</td>
<td><a href="https://www.bbk.com">BBK</a></td>
<td>858-345-3060</td>
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<td>858-922-5218</td>
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<td>85</td>
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<td>Y</td>
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<td><a href="https://www.mycase.com">MyCase</a></td>
<td>800-571-8062</td>
<td>207</td>
<td>70</td>
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<td>20</td>
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<td><a href="https://www.cwdriver.com">C.W. Driver</a></td>
<td>619-690-5100</td>
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<td>Y</td>
<td>Y</td>
<td>Y</td>
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<td>Y</td>
<td>Financial Services - Other</td>
<td>Shaun Lucas</td>
<td>2010</td>
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</table>
VOTED ONE OF SAN DIEGO’S BEST PLACES TO WORK

Hirsch Pipe & Supply was founded in 1933 on the principle that superior service makes the difference. We know you can get your plumbing supplies from a lot of places, so we strive to make sure that getting them from one source – Hirsch – is always the best choice.
<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Address</th>
<th># of employees</th>
<th>% medical coverage</th>
<th>Retirement</th>
<th>Flexible Spending</th>
<th>Paid time off</th>
<th>Fitness facilities</th>
<th>Wellness programs</th>
<th>Business description</th>
<th>Top local executive(s)</th>
<th>Year est. locally</th>
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<td>9360 Kenamar Drive, Suite 308, San Diego 92121</td>
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<td>Y</td>
<td>Y</td>
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<td>Other</td>
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<td>Vistage Worldwide Inc.</td>
<td>4840 Eastgate Mall, San Diego 92121</td>
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<td>Other</td>
<td>Sam Reese</td>
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<td>24</td>
<td>PBO Advisory Group</td>
<td>3655 Nobel Drive, Suite 529, San Diego 92122</td>
<td>62 62</td>
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<td>Founder &amp; Managing Director</td>
<td>Mike Ford</td>
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<td>25</td>
<td>EVO Tek Inc.</td>
<td>6150 Lank Blvd., Suite 9204, San Diego 92121</td>
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<td>2020 Camino Del Rio N., Suite 400, San Diego 92108</td>
<td>177 142</td>
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<td>La Jolla Logic Inc.</td>
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<td>Stacey Anfuso</td>
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<td>29</td>
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<td>6023 Innovation Way, Second Floor, Carlsbad 92009</td>
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<td>38</td>
<td>centrexIT</td>
<td>12132 Thatcher Court, Poway 92064</td>
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<td>820 Los Vallecitos Blvd., Suite A-C, San Marcos 92070</td>
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<td>Services - Other</td>
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<td>N</td>
<td>Nonprofit – Health &amp; Human Services</td>
<td>Henry Tuttle</td>
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Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business' policies, benefits, culture and work environment.
PBO Advisory Group is proud to be named one of the Best Places to Work in San Diego for the sixth consecutive year.

Thank you to our team of finance, accounting, human resources and consulting professionals whose contributions make PBO Advisory Group a great place to work!

Prometheus Biosciences
Pioneers to revolutionize immune-mediated medicine with precision

A Best Place to Work
by the San Diego Business Journal
2021 Top Biotech IPO Performer
C&S COMPANIES HAS THE RIGHT IDEA
CIVIL ENGINEERING: IDEA — NAMELY INCLUSION, DIVERSITY, EQUITY, AWARENESS — MAKES FOR A BETTER COMPANY

BY KAREN PEARLMAN

C&S Companies is a multidisciplinary construction and engineering firm with offices across the country. More than half its employees are millennials born between 1981 and 1997, with about 5% of its senior level positions currently held by women.

The company works with clients to achieve their infrastructure goals and improve communities by providing guidance and expertise in planning, design and construction of everything from airports to healthcare facilities to higher education campuses and more.

The San Diego team from C&S gather outside the office. Photo courtesy of C&S Companies

C&S officials say it is an employee-driven and culture-centric company, with leadership that makes sure every employee is treated equally, no matter what their position is.

The organization says it is “completely transparent when it comes to sharing information and financials with the entire company,” something it calls “unique and very beneficial.”

C&S offers its employees many opportunities for career advancement and training, awards and recognition, hybrid work schedule (60/40) to provide flexibility and allow work-from-home two days a week.

Recently C&S formed a “Fun at Work” group to facilitate brainstorming new ideas for team building and employee events.

“One of behalf of our great team at C&S Companies we are honored to receive this Best Places to Work Award for the seventh consecutive year,” said C&S area Vice President Cory Hazelwood. “Our company strives for creating an engaging employee culture that has offered us a strong, organically grown organization. Our San Diego team continues to support the community with volunteering and delivering on projects that improve San Diego County.”

C&S has team building events, regular happy hours, summer and winter outings with families included, and other corporate-sponsored gatherings.

Leaders say that C&S is committed to the relentless pursuit of diversity in its practice and cultivated the Inclusion, Diversity, Equity, Awareness (IDEA) initiative as it looks to create a diverse and equitable space where all voices are heard.

The company also has a community service team, technical focus groups, a women’s leadership organization and the C&S Foundation which is an outlet to give back and support the communities in which it works.

C&S encourages its employees to advance in educational pursuits through formal coursework, and through participation in seminars, conferences, workshops and other activities. C&S supports employees’ memberships in organizations that promote professional development and also offer tuition assistance, professional membership reimbursement, training (both internal and external) and mentor programs.

W.E. O’NEIL IS EQUALLY ADEPT AT BUILDING TEAMS
CONSTRUCTION: STRONG FAMILY VIBES AND RESPECT BETWEEN EMPLOYEES KEEPS COMPANY BUILDING STRONG

Similar to how good government works best, W.E. O’Neil Construction is a company by the people, for the people.

The Solana Beach-based construction company is big on philanthropy and touching the lives of others in the community. Nearly half of its employees are millennials, born between 1981 and 1997.

Since 1994 the company has been 100 percent employee owned, and as “team members,” those working there feel like they are part of something bigger than themselves.

With each employee having a say in the company’s matters, the idea that teamwork and collaboration leading to success is ingrained throughout the company. Thoughtful leadership has been incorporated into its collective embrace of a “one-team” mindset, fostering great relationships throughout the organization. That filters into the day-to-day lives of its employee-owners, clients and trade partners.

“It is a great honor to be recognized as one of San Diego’s Best Places to Work, but it truly comes as no surprise — it is our people!” said Bill Hearn, senior vice president of W.E. O’Neil Construction. “With 100% owner ownership, our people care and support each other towards mutual success and customer satisfaction. As our vision suggests, WE value people, and WE build dreams.”

The company says it is about building — and building great relationships, both externally and internally. Its growth is directly linked to relationships, and company officials say its values being forthright and team morale are equally important.

Those in the company address conflict and difficult issues when they arise, seeking fairness in every way, at all times. Lifelong learning is prized within the company.

Team members are recognized for their achievements through in-house communica-

Social media posts and quarterly in-person events.

HIRTH PIPE & SUPPLY CO. INC. LIVES BY ‘HIRTH VALUES’
CONSTRUCTION: COMPANIES PROMOTES FUN, TEAM-BUILDING ENVIRONMENT

Hirsch Pipe & Supply Co. Inc. believes that in order to be successful, it must adhere to “Hirsch Values” — a sound set of beliefs on which to base all company policies and actions. The company believes that in a changing world, employees should be prepared to change everything about the organization, except the Hirsch Values.

Promoting Fun
Hirsch’s culture is based on high performance and high enjoyment and performance and team morale are equally important. Hirsch believes fun at work increases productivity, employee engagement and customer satisfaction. It promotes fun activities for employees and customers alike that include holiday parties and contests, employee and family appreciation day at Knott’s Berry Farm and customer and employee trips and barbecues.

Cooperative Environment
The company strives for a cooperative work environment that supports individual contribution as well as team effort in working to accomplish company goals.

Hirsch shows respect and worth of each person in the organization and as a part of that respect, promotes from within the company’s ranks. All employees share in the rewards of the company’s successes through individual and team-based incentives, generous benefits and a company sponsored profit sharing program.

Hirsch has made diversity and inclusion core values and hallmarks of its company culture.

Hirsch & Supply Co. Inc. makes it a mission to serve its customers. The company strives to meet client repair, remodel and commercial plumbing needs at the best possible value while offering a large selection and personal service from a knowledgeable team backed by the technology needed to make sure clients get what they need when they need it.
Team INDUS believes in investing in our employees and for our employees. As an employee-owned business, our strength is rooted in our people. Our focus is on their growth, experience, and supporting them in achieving both their professional and personal goals. We are grateful and honored to be chosen as one of the Best Places to Work in San Diego and strive to become the employer of choice in our industry.

Come join US!
www.industechology.com

View our job openings
2243 San Diego Ave, Ste 200
San Diego, CA 92110
(619) 299-2555
## 2022 Best Places to Work Winners

### Large-employer category (250-1,999 U.S. employees)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Address</th>
<th>Website</th>
<th>Phone</th>
<th># of employees:</th>
<th>US</th>
<th>SD County</th>
<th># of employees:</th>
<th>US</th>
<th>SD County</th>
<th>% medical coverage paid by employer</th>
<th>Retirement</th>
<th>Flexible Spending</th>
<th>Paid time off</th>
<th>Fitness facilities</th>
<th>Wellness programs</th>
<th>Top local executive</th>
<th>Year est. locally</th>
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<td>2355 Northside Drive, Suite 350, San Diego 92108</td>
<td><a href="http://www.cscos.com">www.cscos.com</a></td>
<td>619-296-9373</td>
<td>100</td>
<td>Y Y Y Y</td>
<td>480</td>
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<td>John Trimble</td>
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<td>W.E. O’Neil Construction Co. of San Diego</td>
<td>201 Lomas Santa Fe Drive, Suite 300, Solana Beach 92075</td>
<td><a href="http://www.woneil.com">www.woneil.com</a></td>
<td>310-906-6133</td>
<td>80</td>
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<td>Y Y N Y</td>
<td>Life Science/Biotechnology</td>
<td>Dr. Brian Alexander</td>
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<td>5280 Carroll Canyon Road, Suite 300, San Diego 92121</td>
<td><a href="http://www.westpacwealth.com">www.westpacwealth.com</a></td>
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<tr>
<td>8</td>
<td>Kidder Mathews</td>
<td>12230 El Camino Real, Fourth Floor, San Diego 92130</td>
<td><a href="http://www.kidder.com">www.kidder.com</a></td>
<td>858-509-1200</td>
<td>100</td>
<td>Y Y N N</td>
<td>900</td>
<td>72</td>
<td>100</td>
<td>Y Y N N</td>
<td>Real Estate</td>
<td>Bill Frame</td>
<td>2015</td>
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<td>10</td>
<td>Silvergate Bank</td>
<td>4250 Executive Square, Suite 100, La Jolla 92037</td>
<td><a href="http://www.silvergatebank.com">www.silvergatebank.com</a></td>
<td>858-362-6300</td>
<td>100</td>
<td>Y Y Y Y</td>
<td>316</td>
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<td>100</td>
<td>Y Y Y Y</td>
<td>Banking</td>
<td>Alan Lane</td>
<td>1988</td>
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<tr>
<td>12</td>
<td>InnovaSystems International LLC</td>
<td>2185 Northside Drive, Suite 300, San Diego 92108</td>
<td><a href="http://www.innovasi.com">www.innovasi.com</a></td>
<td>619-630-2844</td>
<td>75</td>
<td>Y Y N Y</td>
<td>281</td>
<td>115</td>
<td>75</td>
<td>Y Y N Y</td>
<td>Technology</td>
<td>Chris Wolferman</td>
<td></td>
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<tr>
<td>13</td>
<td>Aldrich</td>
<td>5946 Priestly Drive, Suite 200, Carlsbad 92008</td>
<td><a href="http://www.aldrichadvisors.com">www.aldrichadvisors.com</a></td>
<td>760-431-8440</td>
<td>100</td>
<td>Y Y N N</td>
<td>312</td>
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<td>Y Y N N</td>
<td>Consulting</td>
<td>John Lauseng</td>
<td>1949</td>
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<td>14</td>
<td>Coffman Engineers Inc.</td>
<td>1455 Frazee Road, Suite 600, San Diego 92108</td>
<td><a href="http://www.coffman.com">www.coffman.com</a></td>
<td>619-232-4673</td>
<td>95</td>
<td>Y Y Y Y</td>
<td>614</td>
<td>92</td>
<td>95</td>
<td>Y Y Y Y</td>
<td>Engineering</td>
<td>Dave Ruff</td>
<td></td>
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<td>CannonDesign</td>
<td>797 J St., San Diego 92101</td>
<td><a href="http://www.cannondesign.com">www.cannondesign.com</a></td>
<td>619-265-8924</td>
<td>82</td>
<td>Y Y N Y Y</td>
<td>1,085</td>
<td>26</td>
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<td>Y Y N Y Y</td>
<td>Architecture</td>
<td>Brad Lukanic</td>
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</table>

### Submission process:
Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.
We are thankful to our dedicated team that made this incredible achievement possible for us!

Congratulations to all of the winners!

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RYAN LLC EMPLOYEES SHARE IN THEIR CLIENTS’ SUCCESS
ACCOUNTING: TAX ISSUES OCCUPY CARLSBAD STAFF

BY KAREN PEARLMAN

Taxes are all Ryan LLC does, and its work as a corporate tax advisory firm encompasses a culture that is built around autonomy and accountability with a laser focus on pursuing excellence in everything it does. Leaders at the tax giant with offices in Carlsbad say that those at Ryan “are the neurosurgeons of tax.”

Ryan has built a reputation in the tax services industry for its innovative approach to complex tax issues – the company researches client databases; learns local, state and federal tax laws; communicates with clients and state auditors; and then develops innovative interpretations to existing tax legislation for the benefit of the taxpayer.

The company says its purpose is “to liberate our clients from the burden of being overtaxed, freeing their capital to invest, grow and thrive.” Ryan has a unique compensation plan that ties its clients’ success to its employees’ success, ensuring that employees have a direct line of sight to Ryan’s purpose.

The company’s leadership demonstrates its commitment to creating, executing and promoting innovative policies to create a more engaged workforce and support its employees as they balance work and family responsibilities. Its “myRyan” flexible workplace program empowers team members to achieve work-life success. Team members are free to work where and when they choose, focused on results, and able to handle responsibilities tied to all aspects of their lives.

For the past five years, Ryan has been investing in the company’s culture, creating a common language as it works toward common goals. A robust array of programs and benefits support Ryan team members as they work towards professional and personal success. In 2020, the company launched RyanMOSAIC, a diversity, equity, inclusion and inclusion effort that holds it accountable for being a great place to work for ALL team members.

Ryan’s claim to fame has been its flexible work arrangements, said Marc Hartley, principal and regional leader in Ryan’s Carlsbad office. Management was concerned that with the pandemic, employees would feel lost. Happily, that wasn’t the case. “We learned that remotely, employees still felt part of the team,” he said – so much so that Ryan took the No. 1 spot in the survey.

MCCARTHY BUILDING COMPANIES VALUES TEAMWORK
CONSTRUCTION: CONTRACTOR BRINGS CORE VALUES TO THE OFFICE AND JOB SITE

Since 2002, McCarthy Building Companies Inc., a general contractor and builder, has been 100% employee owned. The company was founded 158 years ago and has 17 offices across the United States. About 13 percent of its senior level positions are held by women and more than half of its employees are millennials, born between 1981 and 1997.

McCarthy says it has one goal: To be the best builder in America. In the office or in the field, employees approach everything they do with values at their core:
- Genuine respect for the work we do and the people who do it.
- “We, Not I” belief in the power of teamwork and a consistent habit of sharing credit.
- “All In” and fully committed to do whatever it takes to get the job done.
- McCarthy offers benefits to keep its partners physically and financially healthy and happy, investing in employees with training and growth opportunities, taking time to enjoy and celebrate successes, and always seeking new ways to build up partners and clients so all thrive together.

McCarthy’s organization and culture is driven motivate its clients move faster to enable those strategies “by bringing teams that help accelerate business outcomes.”

McCarthy Building Companies Inc.
TOP LOCAL EXECUTIVE: Mike Myers, President, Southern Pacific Region
ADDRESS: 275 Sky Park Court #200, San Diego, CA 92126
U.S. EMPLOYEES: 6,212
WHAT THEY DO: Construction
RANKED No. 2 WINNER

SLALOM CONSULTING EMPowers WORKERS
CONSULTING: EMPLOYEE-OWNED COMPANY HELPS CLIENTS DREAM BIG

Slalom Consulting is a purpose-driven consulting firm that helps companies dream bigger by working to develop innovative strategies that stretch their thinking and help solve their most complex business problems.

Company officials say Slalom helps its clients move faster to enable those strategies “by bringing teams that help accelerate business outcomes.”

Slalom’s organization and culture is driven by its employees — considered the company’s No. 1 stakeholder.

Slalom Consulting is honored to be named one of San Diego’s Best Places to Work for the third straight year,” said Jim Sikora, general manager of the San Diego office. “This award is really a reflection of our people and their passions. Each employee at Slalom is empowered to bring their best authentic selves and it is reflected in how they show up every day.”

Company officials say employees stay at Slalom because they get an opportunity to do what they love, they are continually challenged and they work with fellow employees — who are their biggest cheerleaders.

Employees are encouraged to do personal storytelling, allowing them to know each other on a very personal level, appreciating the diversity that each person brings to the team.

Thirty percent of Slalom’s senior level positions are held by women. Slalom surveys its employees to ask how it is doing “living our core values,” and reports that the metrics are off the chart, with more than 95% positive.

Slalom Consulting
TOP LOCAL EXECUTIVE: Jim Sikora, General Manager
ADDRESS: 4370 La Jolla Village Drive, Suite 1000, San Diego CA 92122
U.S. EMPLOYEES: 11,435
WHAT THEY DO: Consulting
RANKED No. 3 WINNER
# 2022 BEST PLACES TO WORK WINNERS

## Mega-employer category (2,000 or more U.S. employees)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Address</th>
<th>Website</th>
<th>Phone</th>
<th># of employees: US</th>
<th>% medical coverage paid by employer</th>
<th>Retirement</th>
<th>Flexi-time Paid time off</th>
<th>Fitness facilities</th>
<th>Wellness programs</th>
<th>Business description</th>
<th>Top local executive</th>
<th>Year est. locally</th>
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<tbody>
<tr>
<td>2</td>
<td>McCarthy Building Companies Inc.</td>
<td>9275 Sky Park Court, Suite 200, San Diego 92123</td>
<td><a href="http://www.mccarthy.com">www.mccarthy.com</a></td>
<td>949-851-8383</td>
<td>6,212</td>
<td>85</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Construction</td>
<td>Ray Sadey</td>
<td>2001</td>
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<td>4</td>
<td>Swinerton</td>
<td>16190 W. Bernardo Drive, San Diego 92127</td>
<td><a href="http://www.swinerton.com">www.swinerton.com</a></td>
<td>858-622-4040</td>
<td>4,518</td>
<td>75</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Construction</td>
<td>Eric Foster</td>
<td>Mike Berryhill</td>
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<tr>
<td>6</td>
<td>Marsh McLennan Agency</td>
<td>9171 Towne Centre Drive, Suite 100, San Diego 92122</td>
<td><a href="http://www.marshmcla.com">www.marshmcla.com</a></td>
<td>800-321-4696</td>
<td>9,891</td>
<td>75</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Insurance Non-Healthcare</td>
<td>Chris Williams</td>
<td>1989</td>
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<td>7</td>
<td>Aya Healthcare</td>
<td>5650 Comerica Centre Crt, Suite 300, San Diego 92121</td>
<td><a href="http://www.ayahc.com">www.ayahc.com</a></td>
<td>858-352-6000</td>
<td>4,072</td>
<td>100</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Staffing</td>
<td>Alan Brayman</td>
<td>2001</td>
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</tbody>
</table>

Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.
McCarthy is honored to be named a 2022 San Diego Top Workplace by the people who make us great.

Optima Office
The Optimal Accounting, HR & Ops Team

Optima named one of San Diego’s Best Places to Work 3 Years in a Row!
RSM is honored to be named to the San Diego Business Journal’s 2022 Best Places to Work list. We’re proud to be in such great company.

rsmus.com

Congratulations to all honorees of San Diego Business Journal’s 2022 Best Places to Work Awards!

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- Forecasting & Budgeting
- Financial Interpretation
SOLVING FAMILY HOMELESSNESS-
ONE FAMILY, ONE COMMUNITY AT A TIME.

Solutions for Change helps parents get to the root of their struggles with homelessness so they can permanently change their lives. Parents are immersed in job training, parenting, communication and relationship-building classes to strengthen healthy relationships with their kids and become strong role models. They discover their purpose, and give back to society through meaningful and purposeful service to others.

Changing the future starts with transforming lives today. Together, we’re breaking the cycle of poverty for future generations of families.

Solutions has helped over 1,300 parents and over 2,800 children.

Comprehensive and accountability based 700-day program.

Solutions parents have a 100% reunification rate with their children.

Parents gain full time employment and leave with at least $3,000 in savings.

93% of Solutions families never return to homelessness.

SolutionsForChange.org  

We’re honored to be recognized as one of San Diego Business Journal’s Best Places to Work for a 3rd consecutive year!

Slalom is a full-service management and technology consulting firm with 13,000+ employees worldwide. We are growing our team in San Diego and if you would like to be a part of the fun, please visit us at slalom.com.
Swinerton thanks our employee-owners for making us a
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As an employee-owned company, our people have a personal interest and stake in the success of every project. With our collaborative and strong culture, employees can build and shape their own careers at every stage of their lives.

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Vistage is proud to be named one of the Best Places to Work in San Diego again this year!

With 27,000 members worldwide, Vistage is the world’s largest executive coaching and peer advisory organization for small and midsize businesses. For more than 60 years, we’ve been helping high-integrity leaders make great decisions that benefit their companies, families and communities. We are honored to be recognized again as one of the Best Places to Work in San Diego — an achievement that reflects our positive work culture, the honesty and integrity of our leadership, our friendly staff and our respect for work-life balance. Here are some of the benefits we provide to help support an exceptional quality of life for Vistage staff:

• **We invest in our employees:** Vistage offers generous, comprehensive benefits packages and competitive compensation and bonus structures — the best out there!

• **We like to have fun:** Department and companywide team-building activities are our specialties — from Padres games to onsite & virtual events, we relish bringing our employees together.

• **We love our home:** Our beautiful San Diego headquarters has everything from Peloton bikes to specialty coffee and bright, airy spaces. Plus, tons of areas for collaboration.

• **We invest in careers:** Personal and professional development and training opportunities are core to our culture! Vistage focuses on promoting from within to enhance our employees’ career paths and emphasizes continuing education.

Ready for your next journey?
Explore career possibilities at vistage.com/careers.

Vistage is proud to be named one of the Best Places to Work in San Diego again this year!

At **VOIT**, we believe that our people are our greatest asset and we’re honored to be named one of the **BEST PLACES TO WORK** by the San Diego Business Journal in 2022. Thank you to all our employees and brokers for making Voit such an amazing place to work. Our success stems from every team member and we are proud to be among this year’s list of nominees.

Interested to learn about available opportunities at Voit and what makes us unique? Contact us today:

**Eric A. Northbrook, SIOR**  
Executive Managing Director | Partner  
(858) 458-3332  
enorthbrook@voitco.com

**Voit REAL ESTATE SERVICES**  
www.VoitCo.com
Congratulations to our team for once again being named one of San Diego’s Best Places to Work! It takes a positive culture created by our entire team to be honored as one of the best for the past 11 years!

Our team members enjoy...
• Encouragement to follow their passion
• Flexibility when & where to work
• A collaborative & positive culture
• Realistic work/life balance
• Community involvement

Looking for an award winning firm? Come visit us and see why we are the only firm to ever be named the #1 Best Accounting Firm to Work For in the United States by Accounting Today three years in a row 2019 - 2021!
Best Places to Work Named

The San Diego Business Journal honored the Best Places to Work in San Diego for 2022, counting down the winners during an Aug. 25 ceremony at the Hyatt Regency La Jolla at Aventine. Workforce Research Group reviews detailed applications for the honor and then weighs each company’s merits before determining the winners. Congratulations to the winners and finalists!

The crowd in the airy La Jolla Ballroom anticipates the next winner as Best Places to Work Awards for 2022 are announced.

Frank Whelan and Farrah Intindola (Health Center Partners of Southern California)

The group from Innovative Employee Solutions makes its presence known. IES employees who work from home are encouraged to give each other virtual high fives.

Peter Burke, president and founder of Workforce Research Group, discussed the selection process and helped announce the winners.

Moises Parada, Jon Merlin and Stephanie Meador (Fidelitas)

Sara Sutherland, Tyler Hustwick, Lisa Manho, Alana Manapat, Stephanie Ranson and Allie Franklin (Red Door Interactive)

Amanda Hawthorne, Joseph Martynowski, Jennell Mott, Alecia Wilson and Tina Rountree (Managed Solution)

Neil De Los Santos, Bambi Schulman, Britani Harris and Tasha Turner (Balfour Beatty Construction LLC)
Lisa D’Acquisto (Ascent Funding), Machelle Zupko, Rachel Intfen, Danielle Dixon (Goal Solutions) and Ken Ruggiero (Ascent Funding)

Dana Hemingway, Nicole Freeman, Debbie Chelberg, Claudia Jenkins and Brittany Lahood-Kullberg (Marsh McLennan Agency)

Thom Finni, Bernadette Torralba, Kristen Hagan, Ken Davenport, Kristen Wall, Kacie Brennell, Yahaira Hudson, Breanna O’Brien and Josh Burgner (Mission Edge San Diego)

Shaivi Vasanadu, Andrew Davidson and Amber Esquivel (Aldrich Advisors)

Norma Casas, Susanah Zierden and Cristina Marinescu (Skout’s Honor)

Julia Kleinhample, Tori Pistotti, Bridgette Clinton, Katie Olsen and Amber Brown (Vistage Worldwide Inc.)

Innesa Burrola, Leo Burrola and Sema Zavulunova (Boutique Recruiting)


Ken Ruggiero, Tayler Grieco, Lisa D’Acquisto, Tatum Drinnenberg, Lorenza Gil, Nithya Ishwarya, Susan Bussolari, Olaf Kunkel and Alicia Chavez (Ascent Funding)

Marsi Harris, Janice Vargas, Kelly Diegess, Katie Pierce, Emily Hunter, Suzy Robinson, Julie Wootton, Beth Noce, Brenda Olsen, Traci Hagan, Baylee Davies, Melissa Deaton and Pamela Frazier (San Diego Human Resources Consulting Inc.)