HIRINGS, PROMOTIONS, BOARD MEMBERS AND SPECIAL ANNOUNCEMENTS IN SAN DIEGO

**HUMAN RESOURCES**

New Hire

Maria Goyer

Innovative Employee Solutions (IES) welcomes Maria Goyer as Chief Innovation Officer. Maria is responsible for driving strategic initiatives across the organization that support and grow IES’s growing global client base. Maria’s role at IES builds upon nearly 20 years of industry experience, including leadership positions at Velocity Global and Velocify. Maria’s responsibilities include IES’s growing compliance program, Change Management Consulting, Account Management Services, and new sales initiatives for the company’s growing suite of managed services.

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**COMMERCIAL REAL ESTATE**

Promotion

Daniel Bertao

Daniel Bertao has been promoted to vice president of real estate development at Ryan Companies US, Inc. Bertao has more than 14 years of experience designing and developing mixed-use developments throughout the west coast. As vice president, he will be responsible for sourcing and executing new multifamily development opportunities in California. Bertao is a member of the Building Industry Association of San Diego County and is a licensed California broker and architect. He earned his master’s degree in Real Estate Development from USC and his Bachelor of Architecture at the University of Notre Dame. Daniel Bertao can be reached at dbertao@ryancompanies.com

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**HEALTHCARE**

New Hire

Chris Kraus

Synergy Health Partners announced that Chris Kraus has joined the company as chief financial officer. As CFO, Kraus will be responsible for all corporate finance functions, including accounting, revenue cycle, IT and compliance teams. With experience that spans two decades, Kraus brings strong leadership and team-building skills, along with extensive background in financial management, capital raising, and mergers and acquisitions. Most recently, Kraus served as chief financial officer for Traditions Behavioral Health and United Allergy Services. His experience also encompasses financial leadership positions at Diebold Nixdorf and managing roles at KPMG in the U.S., Germany, and France.

learn more at Synergy-HPC.com

**NON-PROFIT**

Announcement

Solutions–pivoted and implemented “Traction” the entrepreneurial operating system used by less than 1% of nonprofits. As a result, Solutions reinvented their proven model of 20 years into what impact investors are now calling a groundbreaking operating system that provides the public with an entirely different way to act on the homelessness crisis.

For more information about Solutions for Change and their pioneering initiatives to develop 10,000 overcomers in 10 years while deploying them as leaders in a system change movement to transform how society sees and acts on the most vulnerable, visit www.solutionsforchange.org

**PEOPLE ON THE MOVE**

Top Row: Jack Landers (Treasure), Chris Chen, John Conrad, Mark Elzy, Steve Ogus

Bottom Row: Leanne Abraham (Chair), Gloria Foote

Not Pictured: Dawn Cunneen, Mike Kennedy, Bret Schanzenbach (Secretary), Toby Wilk

To place your announcement online, please go to sdbj.com/people-on-the-move/